

**UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF TENNESSEE  
NASHVILLE DIVISION**

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**EUGENE SCALIA**, Secretary of )  
Labor, U.S. Department of Labor, )  
  )  
Plaintiff,                         )  
  )  
v.                                     )                                      Civil Action No. 3:17-cv-01187  
  )  
**ZANDER GROUP HOLDINGS, INC.;** )  
**JEFFREY J. ZANDER**, an individual; )                                      **Judge Campbell**  
**STEPHEN M. THOMPSON**, an individual; and )  
**ZANDER GROUP HOLDINGS, INC.** )  
**EMPLOYEE STOCK OWNERSHIP PLAN,** )  
Defendants.                         )

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**JOINT MEDIATION REPORT**

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The Parties participated in a mediation in this matter on December 3, 2019.

While the parties have yet to reach a settlement, they will continue to informally discuss the possibility of resolution.

[SIGNATURES ON NEXT PAGE]

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